

ANNUAL REPORT July 2020 – June 2021



Dipti Foundation (DF)

1038/5 East Monipur, Borobag, Mirpur -2, Dhaka-1216, Bangladesh Phone: 880-2-, Cell: 01971003504 E-mail: <u>diptifounation2019@gmail.com</u> Website: www.diptifoundation.org

EDITOR

Elish Arun Majumder Director, Dipti Foundation

EDITING TEAM

Kamrun Nahar Chowdhury – Program Manager Humayun Kabir Shikdar – Project Manager Al-Amin – Accountant cum Admin Officer Arun Kanti Biswas – GB Member Bithika Biswas – HR Coordinator & Internal Auditor

DESIGN & CREATIVE

DF Communications & Knowledge Management Section

PUBLISHED

August 2021

Contents

1. Executive summary					
2. Institutional/organizational Overview					
3. Legal status & Governance					
4. Organization's vision, mission, goal, strategy					
5. Program Activities:					
5.1 Humanitarian Response Program					
5.2 Livelihood Program					
5.3 Climate Change Program and Disaster Risk Reduction					
5.4 Socio Economic Development Program					
5.5 Integrated Women & Child Development Program					
6. Networking and Advocacy					
7. Audited Financial Statements					

1. Executive Summary

This annual report has been drawn of the Dipti Foundation (DF) outlines, the accomplishment of the planned activities of its programs carried out during the financial year 2020-2021.

This is a message from DF immense pleasure; we are presenting our Annual Report 2020-2021. As in the recent past Dipti Foundation came across a challenging period to run its project for marginalize poor community people in Bangladesh. In the year of 2019; DF has reviewing its plans and strategy for continue its efforts of expansion both horizontal and vertical to serve the unmet poor households. During the reporting period; DF has operating its' activities in 9 Upazilas and 3 City Cooperation's area of 5 districts in Bangladesh and has provided services to about 10,000 poor and marginalize community people. Natural disasters are the regular phenomenon in Bangladesh that Bangladesh people facing annually but COVID 19 pandemic situation adding a new challenge with its for Bangladesh; which has been severely create bad impact on the lives and livelihood of the poor people.

For the search of a lasting impact upon this poor at the grass roots, the partnership between the donors and field practitioners contributed quite significantly for a desired and appropriate directions, to mitigate issues that developed in the area time to time. This significantly a workable participatory model, where the voice of all stakeholders were accommodated as could be translated, in an understandable and tangible terms.

We are thankful to all our Donor Partners that we exist for, our leaders the Board Members and also to our government officials who supported us in the past and still take pride in our progress. After all we would finally like to thank our volunteers and staff members especially those who worked hard at the grass roots directly with the beneficiaries, we owe them greatly.

A successfully Co-ordinated effort of all the parties can only help our poor to move forward creating a new phase of interdependence. After all 'man is not an island' as we participate in this initiative we hope to make the life of the poor of Bangladesh little better than before.

In the Spirit of Partnership-

Elish Arun Majumder Director Dipti Foundation Ambrose Gomes Chairman Dipti Foundation

2. Institutional/organizational Overview

Dipti Foundation (DF) is a non-political, non-profit, non-government organizations working not only for poverty alleviation but empowering marginalize community people specially women empowerment and to create enjoyable environment for children's life through providing resources and also promoting human rights. Since inception in the year of 1999, DF taking initiative on child education, health education,

working and supporting for good governance as per the law of the society. Rev. Salman Sowpan Boss started this organization when the country was hit by a massive flood in 1998. After the task was over and having an organizational shape in 2018, it has been re-structure its' general body and executive board and reformation its' strategy and also DF redirected its focus to poverty alleviation and empowerment of the poor especially the urban and rural women of Bangladesh. Thereafter, DF started humanitarian response on COVID 19 pandemic and livelihoods projects in 2020 also integrated savings and credit program for the urban poor in Dhaka city.



DF also focus on development of building democratic societies and promoting good governance. The formation of this voluntary, charitable, relief and development organization had its rooted in Dhaka; when the country affected by any natural disaster or any crisis like COVID 19 pandemic; DF stand for the affected poor community people to save their lives and livelihoods.



Our activities have a range of services, which include socioeconomic development, WASH, creation care, disaster risk reduction, climate change adaptation, psychosocial support through counseling, empowerment and various capacity building programs. Our thrust is always for the protection of environment and creating resilient community are the most vulnerable to the disaster & climate change. Its services that have ensured the well-being and improved living of people, infected and affected community, are acknowledged by all.

Alongside working for poverty alleviation of the marginalized people, DF is also promoting child rights, food security, nutrition, health services, housing and non-formal primary education with a vision to establish a society free from poverty where there is equality among citizens and citizens' rights are respected. DF program has been covering 9 upazila's of 5 districts in the reporting period.

Particulars	Total	District-wise breakdown						
District	05	Dhaka	Rangpur	Dinajpur	Nilphamari	Cox'sBazar		
Upazila	09	1	02	02	1	03		
City Cooperation	03	02	01	0	0	0		
Union	15	0	06	4	02	03		

2.1 Working area at a glance:

3. Legal status & Governance

3.1 Legal Status:

DF is registered under the following agencies:

- i. N.G.O Affairs Bureau No:-1361 Dated: 06/04/1999. Validity 05/04/2029
- ii. Trust registration: (IV) 20 Date: April 04, 2021

3.2 Governance:

a) General Body (GB): There are 15 General Members of "Dipti Foundation (DP)" in the general body. The members of the GB subscribe to the statement of organizational values, vision and mission and agree to abide by this constitution. The members have sympathetic with social and welfare, well-educated, development minded, experienced in development and capable with social consciousness.

The members of General Body were participated in the annual general meeting on which held in 6 March 2021 and gave their opinions on the organization's program & activities and participate to form the new executive board for the next two years (2021 -2023).

b) Executive Committee (EC): Ambrose Gomes has been elected as board chairman for the next two years (2021 t0 2023). EC members are looks after and manages the affairs of the organization and to carry out its policies and were shared their findings in the GB meeting on 6 March 2021.

Functions of GB, EC and Management

The GB mainly approves annual report, audit report, budget and appoints the Auditor. The CEO is appointed by the Chairman as per powers delegated to him by EC. Different committees constituted by EC exist. The CEO has job description prepared by EC in addition to the broad job responsibilities as stipulated in the constitution. The performance of CEO is evaluated by EC particularly based on the success of the programs.

4. Organization's vision, mission, goal, strategy

DF Vision: Creating a just society, where everybody respective of their caste, creed, sex, religion, social or political affiliation will live in peace and harmony under the bond of universal value of love and compassion manifested by our God.

A transformed community will live together with dignity, equity, justice, peace and hope.

DF Mission: Building the capacities of individuals, families and communities to reach their full potential, mental, moral, social and economic wellbeing through a

participatory, just and sustainable development process.

Core Values:

- ➢ Compassion
- > Stewardship
- \succ Transparency
- > Accountability



Organizational Goal: "To improve the quality of life of the economical and socially disadvantaged families in the community through involvement of the members, especially the women, disabled and old aged member of these families in development programs and thereby establish an improved and flourishing transformed neighbor community".

Organization Strategy

- Promotion ownership by the community people especially children and women
- Conserving human rights and promoting good-governance,
- Building up peoples' organization and leadership development,
- Consider gender, Equity and Environment as integral issues.
- To established neighborhood community by increasing efficiency and effectiveness



5. Project Activities:

5.1 Humanitarian Response Program

COVID 19 Responses

The proposed activity aims to increase the resilience of poor community against the impacts of COVID-19 through the implementation of inclusive COVID response and recovery strategies.

Since early of the COVID 19 pandemic in April 2020, Dipti Foundation has been started awareness activities and 3000 leaflets has been distributed for awareness of the community people in Rangpur, Dinajpur and Dhaka area to prevent and protecting transamination of coronavirus.

Dipti Foundation has distributed food and hygiene package to total 750 families:

- 650 families of Rangpur, Dinajpur, Nilphamari and Dhaka were received food & hygiene packages (Each package items were 10 kg rice, 1 kg lentils, 1 liter S. oil, 1 kg salt, 2kg potato, 10 face mask, 2 soaps).
- In Cox'sBazar area; 100 family received the hygiene package (Each family received -Surgical face mask 50 piece 1 box, Facial Tissue 1 box, Hand sanitizer -250 ml- 1, Liquid Hand wash 200 ml 1, Hand gloves -1 pair, Nail cutter -1).

✤ Fire incident:

DF has assist to implement emergency response works for the fire affected Rohingya in Balukhali area. Where 50 FDMN family received the support i.e. Bucket- 25-liter RFL -1, Plastic Mug - 2 Liter –RFL -1, Plastic bowl - 25-liter RFL -1, Aluminum Pitcher -1, Kitchen utensil for family (Pan (Korai) 2, Spoon 6, Pot (Hari) 2, glass 6.), Thami set (Women) – 2 set, Towel (Per family 2), Male dress set – 2 set,

Children cloths -2 set and food package (Rice -10 kg., lentil -1 kg, Potato - 2 kg, Salt -1 kg, Oil 1 Liter)

5.2 Livelihood Program

Livelihood Support Project: After getting the FD -7 approval from the NGO affairs bureau; DF project team submitted project documents to Cox'sBazar DC office, RRRC office, CiC office (Camp 23) and UNO office of Teknaf and Cox'sBazar Sadar Upazilla accordingly the instruction given in the FD-7 document. As on the procedure to start work in FDNM camps; DF project manager contract with CiC office of Camp 23 and collect the approval from CiC on need assessment. As on the need assessment recommendation, RRRC issue a clearance letter to implement the activities in January 2021. DF staff attended the coordination meeting at camp 23 and as on the guideline of the CiC office; DF has been distributed 800 blankets to the FDMN (Rohinga) beneficiaries in camp 23.

Ten beneficiaries have been received sewing machines with 500 yards cloths from DF. The purpose of distribution of sewing machine was restoration of their income source whom livelihoods were badly affected for the COVID 19 pandemic situation. This livelihoods activity has been implemented in Cox'sBazar Sadar Upazila office and sewing machine and cloths has been handed over by the UNO. These ten families were selected from the host community of Cox'sBazar Sadar upazila.





Witness of Livelihood Support Project

Sajeda Akhter (28 years old women) to live with her husband Nurul Alam lives in the village in Bikkul, Jhilonza Union in Cox'sBazar district. Her husband is only the earning member of their family and the source of income is daily wages from the public transport. They are 8 members in their family with 3 daughters and 1 son. Through this small income of her husband they could not arranged their three meals

properly after started pandemic situation. She learnt tailoring and tries to earn money to contribute in her family. But she does not have any own sewing machine.

In Cox'sBazar area host community people are facing new problem due to Rohingya influx and COVID 19 pandemic situation especially during the lockdown time on their livelihoods.

Sajeda had a long cherished desire to contribute to her husband income and through earn money with dignity way and improve their economic conditions and get rid of poverty. She was trained in sewing and tailoring intensively for twenty one days and did well in the training. After having a successful training, she borrows a sewing machine from her neighbors.



One day Sajeda heard about Dipti Foundation, a NGO is going to provide

sewing machine to the poor families for income generation activities with some accessories and cloths to started tailoring as an occupation. Then she contract with UNO office and shown her interest to get a sewing machine and in March 2021 she received one sewing machine with necessary cloths for tailoring shop.

After receiving sewing machine; Sajeda opened a tailoring shop in her house. At the beginning she was sewing Blouse, petticoat, Shalwar Kameez of her relatives and neighbors cloths. The tailoring shop is the turning point of her life. She worked hard and earned BD. Tk. 2,500 in April 2021 During Eid festival time and now she believe that her business will have booming.

This initiative has been creates new hope and increase her dignity in the society. She is trying to increase her income/business to help her family and want to continue her children education and one day she want to be a Joyita (Women role model) in the society who fight with poverty.

Sajeda express her thanks to Dipti Foundation and its partners for providing the sewing machine to her. May 29, 2021, Cox'sBazar.

5.3 Climate Change Adaptation and Disaster Risk Reduction:

DF is focusing in the field of climate change adaptation and disaster risk reduction activities. The organization motivates community people to join in the volunteer team and assess their vulnerability, capacity and risk (natural and environmental) through Community Risk Assessment (CRA) tools. Community people have been motivated to prepare disaster risk reduction and climate change adaptation plan; so that they can cope up with disaster and vulnerability themselves. DF train the volunteer's on search and rescue, emergency relief, rehabilitation and reconstruction activities. There are two volunteer teams formed with 50 youth in Rangpur area.

DF has mainstreamed disaster and incorporated it in all policies, vision, mission, and structure of the organization as well as included into most of the ongoing projects as cross cutting issue. DF staff has capacity and working experience with disaster affected people in other districts within the country. Climate change is a global and national issue in which Bangladesh is an innocent victim. Rangpur

division is well known as 'Monga' (Famine) prone area in Bangladesh and it is also identify as high poverty zone in Bangladesh. Flooding, river erosion, drought and cold weave are common phenomena in this area. As a result of climate change, the frequency and severity of disasters are increasing, which severely effect on livelihoods, public assets and other resources. In consequence, both poverty and vulnerability increased and overall development becomes stopped.

5.4 Socio Economic Development Program

***** Savings and Credit program:

Dipti Foundation is working for the poor and marginalizes community people on sustainable basis to reduce poverty through socio economic development program. To meet ever-growing financial needs of poor marginalize people, it has launched Savings and Credit Project in Dhaka slum area; with three savings products and two loan products. It provides small loan to restoration income generation activities and job creation; specially; who are affected by COVID 19 pandemic (Lockdown and lost their jobs) and stepped up loans to the graduated clients called enterprise loan.

SI.	Particulars		Savings	Loan		
no		General	Long term	Voluntary / Fixed savings	distribution	Outstanding
1.	Member	220	14	4	100	97
2	Savings & Credit information	707,050	63,800	3,070,000	3,885,000	3,226,576

At a glance savings & credit information: (March 2021 to June 2021)

Dipti Foundation

Branch Code : 0001 Name :Mirpur Branch

Samity wise Loan & Savings Balance

For the Date of 3/1/2021 to 6/30/2021

		Loan Balance		Interest Balance			Savings Balance			
Code	Name	Principle Loan	Loan Repaid	Loan Balance	Interest Charge	Interest Paid	Interest Balance	General Savings	Voluntary Savings	Future Savings
0002	Md. Humayu		0	0	0	0	0	0	0	2000
0005	Al-Amin	1660000	369102	1290898	222000	49198	172802	280650	0	0
Barnch	n Total	1660000	369102	1290898	222000	49198	172802	280650	0	2000

Dipti Foundation

Branch Code : 0002 Name : Jurain Branch

Samity wise Loan & Savings Balance

For the Date of 3/1/2021 to 6/30/2021

		Loan Balance		Interest Balance			Savings Balance			
Code	Name	Principle Loan	Loan Repaid	Loan Balance	Interest Charge	Interest Paid	Interest Balance	General Savings	Voluntary Savings	Future Savings
0004	Rashida Akte	2225000	289322	1935678	278125	39453	238672	426400	0	61800
Barnch	n Total	2225000	289322	1935678	278125	39453	238672	426400	0	61800

i. General savings: To develop savings habit, DF staffs are encouraged the poor people to deposit a fixed small amount of money from their earnings every week. DF project team form group in the community and group members' regularly attend their weekly group meeting and save small

amount (BDT. 20 to 100) as savings to create a own capital for future or they can utilize the money during their emergency needs. Poor people less interest to go in schedule bank for savings but DF Savings & Credit project has create the opportunity to save small amount from their home.

- **ii.** Voluntary Savings / Fixed Savings: Fixed savings deposit for better return after a certain interval. The members are encouraged to deposit a certain amount at a time for 3 year to 5 years for getting higher return. In March– June 2021, a total amount of Tk. 3,070,000 was collected under this savings scheme and Tk. 58,830 interest was paid on savings during the same period.
- **iii.** Long Term Savings: This is a monthly savings scheme through which the members deposit minimum Tk. 100 for 3 years, 5 years, 8 years and 10 years and get back a fixed amount after the maturity of the term with a considerably higher return. In March– June 2021, a total amount of Tk. 63,800 was collected under this savings scheme.

Credit Services:

- i) General Loan: This is the starter and largest loan product of WCP which any WCP member can access. In March June 2021, a total of Tk. 3,885,000 was disbursed among 100 members with an average loan size of Tk.38, 885. At the end of June 2021, total general loan outstanding was Tk. 3,226,576, achieving a recovery rate of 99.58%.
- **ii) Micro Enterprise loan:** The ME loan is given to the WCP members who are willing to invest in a running business to enhance income and generate employment. This loan size ranges from Tk. 100,000 to Tk. 2,000,000, repayable within



Alauddin sales his wife's product in Mirpur (Restore Job)

one or two years by weekly /monthly installment. After graduation of general loan group members may get involve with this scheme.

5.5 Integrated Women & Child Development Program

Women Empowerment

Gender and women empowerment has been mainstreamed and incorporated as cross cutting issue in all projects. To ensure this, DF has promoted skilled and efficient female staff in senior management and field level as well as in both general body and executive committee of the organization.

DF also emphasized to end domestic violence against women and aimed to enlist 1000 change makers at different levels like students, housewives, teachers, social elites and professional. They have organized human chain, press conference and campaign at different levels which reduced physical and mental torture at satisfactory level



among targeted community. DF specially focused on women empowerment with a view to increase their access to decision making process at family level, as well as to increase dignity in society and also recognize their ownership to domestic assets. In March to June 2021 DF formed 20 women groups in Dhaka slum area with 220 members.

✤ Primary Health Care and Family Planning

Poor and landless people live in the Dhaka slum area with unhygienic environment situation. Most of the families do not have proper knowledge on health & hygiene. Due to COVID 19 pandemic situation they are much vulnerable than others. DF organized awareness session on health & hygiene and also family planning through the women group in the slum area. 220 women attended in the session. DF specially

focuses on slum dwellers' health and family planning issue for them. Project staff helps the poor slum dwellers to connect with government health services for quick health services.

* Our Child Sponsorship Program

DF has planned to enroll 1000 children in Child Sponsorship Program from the poor slum dweller and ethnic community in Rangpur division. As DF calculates, for one child monthly cost will be BDT 2,125 (USD 25) which will be covered their weekly nutrition, education, health & hygiene and family IGA initiatives. DF is seeking the sponsor for the 300 enlisted children of its project area.

Our child sponsorship programs include community-based supports that benefit all children and their families, focused on the following core areas:

	Nutrition: In-school breakfasts and lunches, supplemental and emergency feeding programs fill hungry tummies. Nutrition education and nutritional status monitoring help parents and caregivers provide the basics required for healthy development
	Education: Future income rises by five to 25% for boys, and more for girls, for every year of school attained. From classroom supplies, uniforms and school fees to teacher training and community awareness-raising, investing in education is the best way to break the poverty cycle.
••••	Clean water and sanitation : Access to clean water and hygiene item is critical to preventing coronavirus, childhood illness and mortality rates, and help children stay strong, healthy and in school.
	Family & community support: Creating income generation opportunities and building capacity in the community for self-sufficiency provides the means for long-term, sustainable social change

Child Sponsorship Program Mission: Mainstreaming the Orphan, Semi Orphan and Street children in the national building by providing care, support and protection through shelter, food and education is our mission.

Motto: "Love and Care"

Child Safe Home

DF also has planned to start a Child Safe Home in Dhaka city and a total of 100 kids are enrolled in two day care centers in Mirpur and Jurain urban area. Numbers of women with child work in garments, rich people's house and day labour etc. but there is less opportunity to get the service for their child. In the child safe home places women will get service with a small contribution (Participation) for their child care. The working women are worried about taking care of their kids because of lack of caretaker in the family or lack of availability of the domestic help and thus demand for day care center also increases. DF will provide motherly care and basic education ensuring security to the kids of the working mothers. The objectives of the projects are i) to provide proper care and nursing to the children of working women and other community inhabitants. ii) To keep children healthy by providing nutrition supplement and Medicare and to develop their sound mental health providing them standard environment.

6 Networking and Advocacy

DF is maintaining a good network with government and research organizations in Bangladesh to improve its policies and strategy. Director was attended the advocacy workshops at national press club on policy advocacy organized by CPRD (A research organization).

Project manager started network with local government offices (Union and Upazila level) before implement the project and continue that to end of the project. After completion of 'Livelihood Support Project' Dipti Foundation has collected the UNO certificate from Cox'sBazar Sadar UNO office.

7 Audited Financial Statements

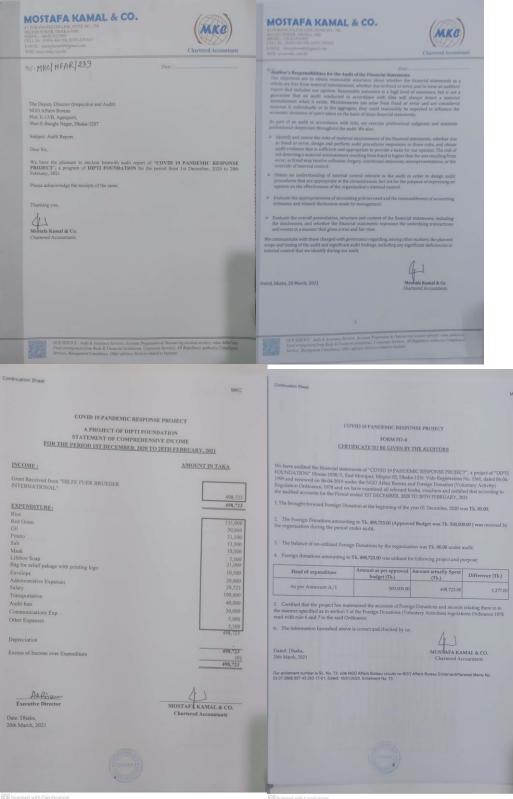
Audit & Compliance

- i) Maintaining Internal accounts standards & rules and reports are presented in accordance with the DF finance policy.
- ii) Identification of technique/finds of corruption/misappropriation in order to present these.
- iii) To verify the accuracy of financial expenditures are spent according to the rules and regulations of the organization.
- iv) To verify appropriation of the financial transaction, documents, accounts and other reports.
- v) To detect the misappropriation of cash/goods and manipulated frauds of accounts.

LSP project External Audit Report:

MKC MOSTAFA KAMAL & CO.	НОСТАТЕЛ КАЛМАL & CO. Применение и состативности и состативн	MC Otatese Associates Livit Indices Support Product i Logy Andrew Product i Logy Stateset Association The Restor of Control Support International Support
MOSTAFA KAMAL & CO. CHARTERED ACCOUNTANTS Confidential Financial Report	More A 1 5 1 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	ANDIAL NORMAL AND
AUDITOR'S REPORT OF LIVELIHOOD SUPPORT PROJECT (LSP) A PROJECT OF DIPTI FOUNDATION FOR THE PERIOD ENDED 31* MARCH, 3821	<text><text><section-header><text><text><text><text></text></text></text></text></section-header></text></text>	Minore Descalation 500,000 Minore Descalation 80,000 Descalation 50,000 Descalation 50,000 Descalation 50,000 Cost on Brand 50,000 Cost on Brand 50,000 Minore Descalation 50,000
	(a) Encourter of the format of an annual set of the two part of a generator with the books of accesses. If an an optimum, the format of annual set of the two part of the generator with the books of accesses. Joint 2019, 2011.	Al-Higher Executive Director Date: Data, 20th Inst, 2021
 Purana Paltan Line, Patan Tower (7th Floor). Soli No. 706, Disks-1000, Pase 0280440 Call 0111-46356, Lonal motificant/flumition 	OLD REFECT. Indi & ferrura foreira, Arrison Peperant A Doursel, guinte arriva tale, Abbles, Det Arrigonate the Entri & Praceal Interface. Copyon & Series, B. Bydates and still Englance Det Arrivan Baugement Conductor, Dire address Series minut in Insura.	

COVID 19 Response Project External Audit report:



Picture Report – July 2020 to June 2021



Beneficiaries carring their goods

Government officer of Pirgonj present during distribution





Sewing machine kept at UNO office for distribution

After receiving the sewing machine

THE END